



2024

Home Sharing Support  
Society BC

# Annual Report



## Land Acknowledgment

The work of the Home Sharing Support Society of BC takes place throughout the province of British Columbia, land that was taken from the local Indigenous peoples and colonized.

Our offices are located in Vancouver, the unceded and ancestral territory of the hən̓q̓əmi̓nəm̓ and Sḵw̓x̓wú7mesh speaking peoples

*“ We all carry the history of our ancestors.  
The land we live on becomes part of who we are.  
It's a mixture of our past, our current, and our future.  
Those after us will live on the land, carrying our history.  
The history of their ancestors. ”*



***Celebrating diversity requires thoughtful inclusion. Everyone must be recognized and appreciated for their talents, be provided with opportunities to get involved.***

# Our Mission

To enhance and support the sustainability and quality of home sharing and other housing options for adults with developmental disabilities throughout British Columbia.



## Goals and Strategy

**Listening:** Getting out into the community and engaging with the home sharing community to listen to what challenges people are facing from those who know it best.

**Networking:** Creating opportunities for the home sharing community to be connected with one another, support improved practice, reduce isolation and support positive outcomes for individuals.

**Community Outreach:** Supporting communities with their projects and initiatives.

**Resource Building:** Working together with communities that will help us co-design resources, tools, information and effective solutions to some of the most pressing challenges.

**Public Awareness:** Increase public awareness of the home sharing model as a positive community service that values shared lives, with a particular attention to those underserved communities.

**Sharing:** Gifting resources back to the community and providing opportunities for others to come together to learn and grow.

# A MESSAGE FROM THE CO-CHAIRS

Thank you for your continued interest and support of the Home Sharing Support Society of BC. We are pleased to share that we have now completed our second full year of operations. While our first year was primarily focused on establishing the Society, recruiting staff, and exploring potential initiatives, this past year has been dedicated to solidifying ongoing projects, developing resources for the home sharing community, and creating opportunities for greater engagement.

As we reflect on our achievements, we also recognize the significant challenges that remain in maintaining and expanding the home sharing model in BC. Key areas of concern include recruiting home share providers, providing ongoing training, supporting an ageing population, and addressing the rising cost of living. We are committed to collaborating with community partners to overcome these challenges and ensure the long-term sustainability of home sharing.

As Co-Chairs of the Board, we would like to express our gratitude to our dedicated staff, led by Executive Director Trina Plamondon, for their outstanding work in advancing these goals. Over the past year, we have experienced some changes within our volunteer Board and are currently seeking new directors, specifically a self-advocate, a home sharing provider, and a service provider. We believe that, together, we can make a meaningful difference.

We invite diverse members of the home sharing community to join us in our collective goal of growth and sustainability while ensuring high-quality service. Please visit our expanding website [www.homesharingbc.ca](http://www.homesharingbc.ca), and let us know how we can best collaborate and work together.



*Arlene Zuckernick*

**ARLENE ZUCKERNICK**  
CO-CHAIR

*Reba Noel*

**REBA NOEL**  
CO-CHAIR

# Board of Directors

Under the leadership of the Board of Directors, the HSSBC's role is to work towards the strengthening, sustainability, and growth of the home sharing model. Their role includes:

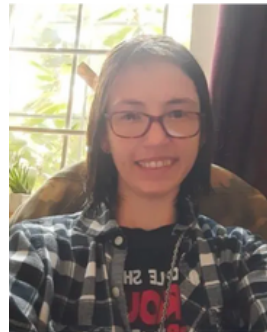
- Determining the mission and purpose
- Selecting, supporting and evaluating the Executive Director
- Ensuring effective planning
- Monitoring and strengthening programs and services
- Ensure adequate financial resources
- Protect assets and provide proper financial oversight
- Build a competent Board
- Ensure legal and ethical integrity
- Enhance the organization's public standing



**Arlene  
Zukernick**  
(Co-Chair)



**Reba Noel**  
(Co-Chair)



**Julya Hutton**  
(Vice Chair)



**Ted Nordio**  
(Director)



**Bernadette  
Pughe**  
(Director)



**Brianna Otto**  
(Director)



**Jaret St Andrassy**  
(Director)



**Clay Little**  
(Director)

“HOME ISN’T WHERE YOU’RE  
FROM, IT’S WHERE YOU FIND  
LIGHT WHEN ALL GROWS  
DARK.” –

PIERCE BROWN



## Building for the Future

This was a year of building for the future.

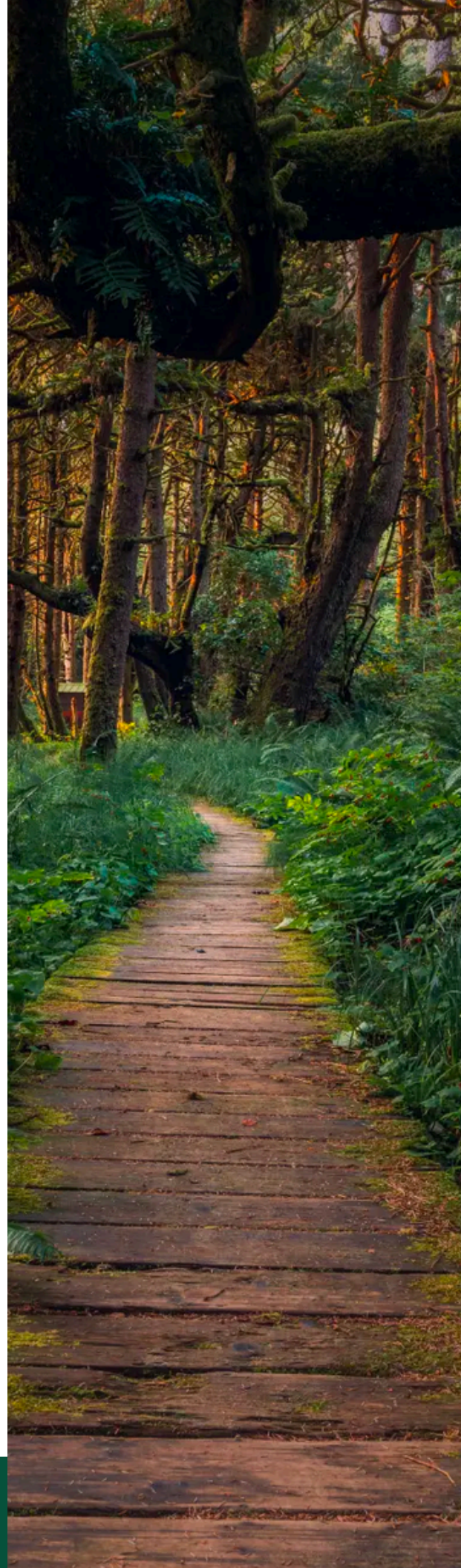
On Oct 7, 2023, the HSSBC reached a significant milestone, by completing its first year of service and officially becoming one year old.

Over the past year our commitment to building for the future has been at the forefront of all our activities. Laying a strong foundation that will support the long-term sustainability and growth of our organization, has been key.

We've initiated key projects that address both immediate needs and future challenges, ensuring that our services remain relevant and impactful in the years to come.

We've invested in strengthening our infrastructure, expanding our outreach, and fostering partnerships that will amplify our impact.

As we look ahead, we are excited about the possibilities that lie before us and remain dedicated to creating a future where our mission can thrive and serve even more individuals in need.



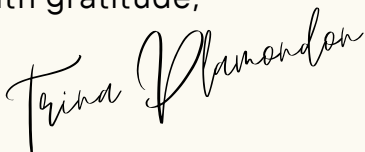
# A WORD FROM THE EXECUTIVE DIRECTOR

As Executive Director of Home Sharing Support Society BC, it is my privilege to reflect on the incredible progress we have made over the past year. Our mission to support safe, and inclusive housing options, including home sharing, has never been more important. Through the collective efforts of our Board of Directors, staff, volunteers, and community partners, we have navigated both challenges and opportunities with determination and resilience.

This year, we have strengthened our support networks, expanded our resources for home sharing providers, and advocated for improved policies to ensure that everyone in need of care and community can find a home where they are valued and supported. We have also laid important groundwork for future growth by enhancing our training programs, streamlining our operations, and exploring opportunities for additional funding to extend our reach.

Looking ahead, we remain committed to our vision of creating a province where every individual can thrive in a nurturing and inclusive home. Thank you for standing with us on this journey. Together, we are building stronger communities—one home at a time.

With gratitude,



**TRINA PLAMONDON**  
EXECUTIVE DIRECTOR



# Society Staff

## HSSSBC



### Trina Plamondon

Executive Director

Explain what they do for the business. How much experience do they have? Where did they study? What are their achievements? You may also add a fun fact about them.



### Shali Tayebi

Research Analyst

Explain what they do for the business. How much experience do they have? Where did they study? What are their achievements? You may also add a fun fact about them.



### Kiki Yiu

Digital Marketing & Communication Specialist

Explain what they do for the business. How much experience do they have? Where did they study? What are their achievements? You may also add a fun fact about them.

# A Year in Review

## Accomplishments



### **Building for the Future**

In the past year, we focused on building capacity to ensure a sustainable future for home sharing services and alternative housing options in BC. By investing in staff development, enhancing our volunteer programs, and strengthening our partnerships, we have laid the groundwork for long-term growth.

We implemented new systems to improve operational efficiency, and explored opportunities for securing vital funding that will help us expand our services and support to the home sharing community. We are building to meet future challenges with resilience to continue making a meaningful impact.

*“Honesty and openness is always the foundation of insightful dialogue.”*  
-Bell Hooks

# Recruitment

## Criminal Record Check Service

Home Sharing Providers now have the opportunity to have CRC checks processed through the HSSSBC, instead of having to register as a provider to process them on their own.

## Locator Tool

Using our locator tool, prospective HSPs can identify agencies that coordinate home sharing services.

## Tools, Info & Resources

The HSSSBC has put together a suite of tools, information and resources to help the home sharing community with recruitment.

## Research

The HSSSBC researches best practices, current trends and new tools and passes the learnings on to the home sharing community.





## Connect & Collaborate

Each month the HSSBC holds Connect & Collaborate sessions. These online forums explore a variety of topics and experts are invited to provide vital information to the home sharing community. Topics are based on requests from the home sharing community.

*"If we want to include everyone, we have to help everyone develop their talents and use their gifts for the good of the community. That's what inclusion means— everyone contributes."  
- Melinda Gates*

## Social Media

Over the past year, Home Sharing Support Society BC has experienced significant growth across its social media platforms, enhancing our ability to connect with the community and raise awareness about home sharing. We expanded our online presence by increasing our follower count and engagement rates on platforms like Facebook, and Instagram.

Through consistent content, including success stories, informational posts, and advocacy updates, we have reached a wider audience. Our social media campaigns have not only fostered greater public understanding of home sharing but also encouraged more people to get involved, whether as hosts, volunteers, or supporters. This growth positions us to further amplify our message and extend our impact in the coming year.

# Engagement

## Connecting With Community

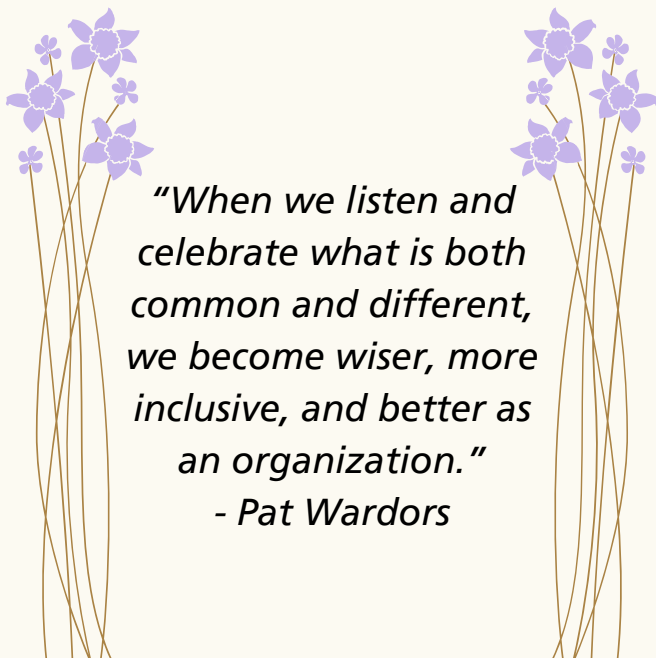
### Co-Design

Co-Design Labs: Regular working groups come together throughout the year to address gaps, barriers and challenges. Past topics include: Respite Options. Information gathered from these sessions are used to inform recommendations for enhancements to service delivery.

### Connection

When ever the possibility arises we have been out in community connecting with others, sharing information about home sharing and the benefits it offers for our communities around the province.

We have met some amazing people along the way and will continue to collaborate with our community partners to support choice in housing for people with disabilities.



*"When we listen and celebrate what is both common and different, we become wiser, more inclusive, and better as an organization."  
- Pat Wardors*

# Tools, Training & Research

## Increasing Skills, Knowledge and Capacity

An excellent way to start your project proposal is by summarizing your idea. List the reasons behind it, the people involved, your involvement, and how much the overall project will cost. Add your objectives and pay particular attention to the problems you're trying to solve with your idea.

Next, figure out how you're going to accomplish your goals. Write down the steps you're planning to take, the people you'll be working with, and the estimated time of completion.

### Training

**Open Future Learning:** Free training is now provided for HSPs Respite Workers.

**Harm Reduction course:** Free Training for HSPs and Respite Workers - A self-paced course, in partnership efforts with the BC Non-profit Housing Association, is shared home sharing community.

**Knowledgebase:** A digital repository for information, tools and resources that is open to the entire home sharing community.

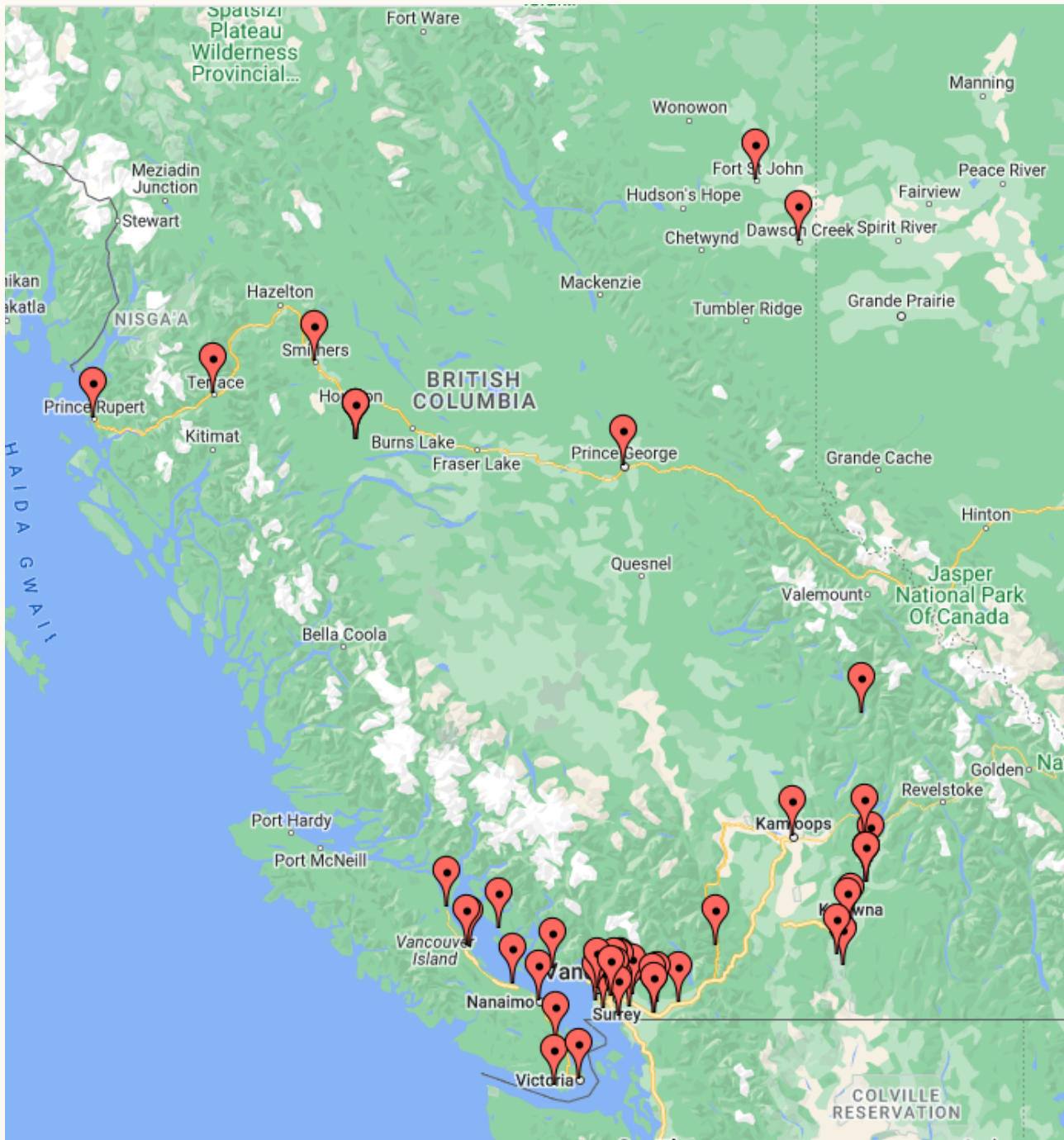
**Low Cost Counselling:** Access to important resources in response to home sharing provider requests.

In the past year we have offered a variety of learning opportunities with all our shareholders in mind.



# Our Reach

We work with a cross-section of the home sharing community from across the province. The home sharing community includes families, individuals, home sharing providers, coordinating agencies, micro-boards, IF, funders, & key community partners.





# Future Plans & Milestones

Its been a great year, with more to come!

With a year of operations completed, we continue to look for ways to support the home sharing communities shareholders across the province.



Home Sharing  
Provider Award  
Ceremony

First Annual Home  
Sharing Provider  
Awards

Video Series

Video series that  
highlights home  
sharing, what it is  
and how to become  
a provider.

Research

We will continue to  
explore topics of  
interest and dive  
deep, sharing out  
what we learn.

Training

In response to requests,  
additional opportunities  
to build capacity will be  
offered.

# ACCOUNTABILITY STATEMENT

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The Board and management are accountable for the contents of the report, including what and how it has been reported. The information presented reflects the actual performance of the HSSSBC from December 31, 2022 - December 31, 2023. Financial reporting is based on fiscal year end, as of December 31, 2022. As a new organization the Annual Report is a reflection of the hard work and dedication that has happened since its inception.

The information presented is consistent with the HSSSBC's mandate, goals and strategies, and focuses on aspects critical to the organization's performance.

The Board is responsible for maintaining internal controls to ensure performance is measured and reported accurately and in a timely fashion. All significant decisions, events and identified risks have been considered in preparing the report.

The report contains estimates and interpretive information that represents the best judgment of management.



# FINANCIAL HIGHLIGHTS

In 2023, Home Sharing Support Society BC maintained a strong financial position. Key sources of revenue included deferred revenue from ongoing projects and recruitment grants.

Notable expenses for the year included payroll, subcontract services, and rent. Administrative costs remained controlled.

On October 07, 2024, the Home Sharing Support Society BC reached its one year milestone.

Community Living British Columbia has been an active supporter of the new Society and has provided much needed funding to support operations and the sustainability of the home sharing model provincially.

Overall, the organization effectively managed its resources, ensuring a balanced budget for future growth





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